



Occupational Health and Safety Policy

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Surtech Systems takes responsibility for the health and safety of all its employees and contractors. We are committed to providing and maintaining safe workplaces, equipment and systems of work. All activities will be systematically planned and conducted and will comply with the relevant Occupational Safety and Health legislation, the relevant Mines Safety and inspection legislation, the relevant Radiation Safety legislation, and with any other applicable legislation.

Surtech Systems is committed to eliminating all workplace accidents and work-related illness, and we undertake to continuously improve our business towards achieving our goal of zero harm through;

- Establishment of measurable objectives and targets to ensure continued improvement aimed at elimination of work related injury and illness
- Consultation and Communication with all employees through regular safety meetings;
- Working to continually improve our lost time injury (LTI) rate;
- Working to continually improve our externally reportable injury rate to zero;
- Ensuring all OHS incidents are reported within 24 hours of occurrence;
- Ensuring all OHS incidents are investigated and closed out within 30 days of occurrence or as reasonably practicable;
- Identifying high risk activities and making available task specific training and safe work procedures for all personnel engaging in these activities;
- Reviewing training needs and safe work procedures annually;
- Continually auditing all our major functional areas for compliance with our safe systems of work;
- Empowering any employee to stop the task if it is determined to be unsafe;
- Performing random and causal alcohol, drug and hydration monitoring;
- Performing pre-employment medicals for all new personnel;
- Continual management of fatigue through training, awareness, and a risk based approach when defining rosters and hours of work.

We will always work to:

- Promote a culture of valuing health and safety;
- Develop, document and communicate safe work procedures and systems of work, as simply as possible;
- Regularly examine what we do and how we do it, to always look for a safer way;
- Make health and safety an integral part of every activity;
- Look after the Health and Safety of ourselves and our fellow workers;
- Participate actively to improve all our Health and Safety systems;
- Consult and Communicate openly, with respect and trust, so that safety concerns and proposals are shared.

Surtech Systems will provide:

- Management systems and resources to support the words and spirit of this policy;
- Equipment designed, maintained and inspected to minimise any risk;
- Safe systems of work;
- Recruitment and training so that we have appropriately skilled personnel;
- Adequate instruction for and supervision of the safe performance of work.

No one in our company has a greater duty than to ensure that all work is performed so that no-one is adversely affected by their work, and everyone remains injury free.

Martin Mulliner

Managing Director

18/7/2017

Date